

With exponential growth in the industry, Tampa Bay has quickly become a hub for rapidly expanding information technology companies. Over the last five years, the IT sector grew 28% in Hillsborough County, 7% more than the national average. According to Dice, Tampa alone makes up 25% of Florida's tech jobs.

Tampa Bay's emerging tech scene is gaining national attention, too. Smart Asset ranked Tampa one of the best places to work in tech, Forbes named Tampa the #1 emerging tech market in the U.S., and CBRE named Tampa among the next 10 tech markets to grow. Innovative tech companies are starting to take notice, too. Avanade, Drift, OPSWAT, Rapid7 and Wise are just a few of the companies that have opened new offices in Tampa in recent years.

Tampa Bay's talent pipeline is fueled by major universities offering dozens of IT-centric degree programs and curricula in high demand specializations, such as data science/engineering, software development/engineering, and cybersecurity.

The region is also home to Cyber Florida, a first-of-its-kind, shared resource for Florida's stakeholders in higher education, government, defense, and industry.

"TAMPA'S COLLABORATIVE BUSINESS ENVIRONMENT IS LIKE NO OTHER. WE BUILT A NETWORK OF CONTACT **BEFORE EVEN LANDING HERE."**

- ELIAS TORRES, FOUNDER AND CTO, DRIFT

TAMPA BAY'S LEADING IT COMPANIES:





















- A-Lign
- Abacode
- Ashcomm LLC
- Avalon Healthcare Solutions
- Cognizant
- DAS Health
- Digital Hands
- Drift
- **DXC** Technologies
- Fintech
- Healthesystems
- **IBM**

- IQVIA
- mhk
- Microsoft
- myMatrixx
- Nextech
- Opswat
- Penske
- SourceToad
- **Sykes Enterprises**
- Syniverse
- TheIncLab
- Wise
- Webstaurant Store

INFORMATION TECHNOLOGY

INDUSTRY OVERVIEW

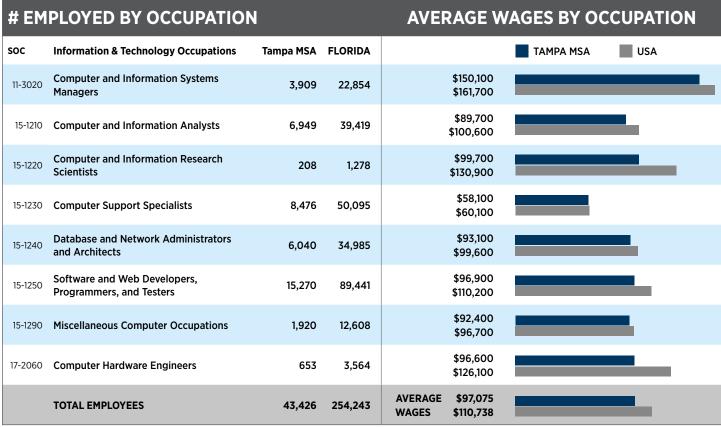
TAMPA MSA

IT INDUSTRY SECTOR ESTABLISHMENTS: 4,312

#6 for tech worker relocations — LinkedIn, 2021 #1 Emerging tech city in the U.S. - Forbes, 2021

Source: D&B Hoovers | Establishments | Note: 2017 NAICS from D&B Hoovers were used to calculate number of establishments.

| # EMPLOYED BY INDUSTRY AVERAGE WAGES BY INDUSTRY | | | | | | | | |
|--|---|-----------|---------|--------------------------------------|--|--|--|--|
| NAICS | Information & Technology Occupations | Tampa MSA | FLORIDA | TAMPA MSA USA | | | | |
| 541511 | Custom Computer Programming Services | 8,306 | 51,861 | \$100,283 \$155,933 | | | | |
| 541512 | Computer Systems Design Services | 8,520 | 48,821 | \$102,196 \$129,152 | | | | |
| 541513 | Computer Facilities Management Services | 954 | 8,243 | \$114,631 \$122,767 | | | | |
| 541519 | Other Computer Related Services | 1,245 | 8,907 | \$98,160 \$137,154 | | | | |
| 511210 | Software Publishers | 4,137 | 22,497 | \$130,657 \$197,644 | | | | |
| | TOTAL EMPLOYED | 23,162 | 140,329 | AVERAGE \$109,185 WAGES \$148,530 | | | | |



Note: Figures may not sum due to rounding.

Source: Chmura JobsEQ | Employment data as of 2021Q3. Employment and unemployment data represent a four-quarter moving average.

INFORMATION TECHNOLOGY EDUCATION

#1 State for higher education

U.S. News & World Report,2021



A top 50 public university, according to U.S. News & World Report, the University of South Florida's College of Computer Science and Engineering prepares students for professions as software developers, computer support specialists, computer systems analysts and other in-demand STEM occupations with both undergraduate and graduate degree programs. USF CSE is in the top sixth of computer science departments in U.S. public universities. The latest U.S. News & World Report ranks USF's computer engineering program 52 among public universities and its Master of Science in Information Technology program 10th for online IT programs.

USF CSE offers four undergraduate degree programs - the Bachelor of Science in Computer Science, Computer Engineering, Information Technology, and Cybersecurity. Total undergraduate enrollment, including pre-majors, currently exceeds 2,000 students, or about 40% of the total population of undergraduate students in the College of Engineering. Students have a variety of options at the graduate level - three Master of Science programs in Computer Science, Computer Engineering, and Information Technology, and the PhD in Computer Science and Engineering. More than two-thirds of USF CSE's graduates find jobs in the state of Florida and are actively contributing to its economic prosperity.

USF is home to CyberFlorida, which is dedicated to positioning Florida as a national leader in cybersecurity, and the Institute for AI+X at USF, which aims to build a world-class academic R&D center conducting externally-funded research in artificial intelligence. In response to industry concerns, the Computing Partners Program was created to provide a structured engagement with students for internships and jobs.

| INFORMATION TECHNOLOGY RELATED DEGREES | | | | | | | | | | |
|--|-----------------|---------------------------|--------------------|---------------------------|--------------------|--|--|--|--|--|
| | | TAMPA MSA | | FLORIDA | | | | | | |
| PROGRAMS AND OCCUPATIONS | DEGREE LEVEL | 2016-2020 5-Year Total | 5-Year % Growth | 2016-2020 5-Year Total | 5-Year % Growth | | | | | |
| Computer and | Associate's | 1,453 | | 10,549 | | | | | | |
| Information Sciences and Support Services | Bachelor's | 3,118 | | 20,051 | | | | | | |
| and Support Services | Master's | 1,486 | | 7,407 | | | | | | |
| TOTAL | | 6,057 | 11.0% | 38,007 | 7.0% | | | | | |
| Computer Engineering | Associate's | | | 80 | | | | | | |
| | Bachelor's | 270 | | 3,121 | | | | | | |
| | Master's | 43 | | 685 | | | | | | |
| TOTAL | | 313 | 42.3% | 3,886 | 24.4% | | | | | |
| Mathematics and Statistics | Associate's | 0 | | 0 | | | | | | |
| | Bachelor's | 447 | 23.7% | 3,404 | 13.6% | | | | | |
| | Master's | 121 | | 1,456 | | | | | | |
| TOTAL | | 568 | 67.8% | 4.860 | 41.8% | | | | | |

Source: Chmura JobsEQ 2020. Data as of the 2019-2020 academic year end in the spring semester of the displayed year.



The University of Tampa has robust programs in both Computer Science and Information & Technology Management. The Information and Technology Management (ITM) Department builds leaders fluent in the development, application and management of information systems, who grasp the quantitative analysis of data and information, and who apply operations management concepts in their organizations. Undergraduate degree programs include cybersecurity, business information systems and financial enterprise systems. Graduate and certificate programs in cybersecurity are also available.

UT's B.S. in Computer Science is a cuttingedge program that teaches students core and contemporary topics in computing and prepares them for challenging roles in a growing industry. The comprehensive curriculum covers the fundamentals and applied aspects of hardware and software, as well as advanced topics in machine learning and artificial intelligence, data mining and data management, computer networking and security, web programming and development, and human-computer interaction.



St. Leo University is consistently ranked one of the top universities in the South, according to U.S. News & World Report's "America's Best Colleges" list. St. Leo offers numerous associate's, bachelor's and master's degree programs to equip students with the skills they need to make a positive impact on any IT department upon graduation. Degrees are offered in cybersecurity, computer science, data analytics, data science, software engineering, and computer information systems.



More than 47,000 students are enrolled at HCC, which boasts a 94% satisfaction rate among both enrolled students and graduates. Furthermore, 94% of graduates were employed or continuing their education within a year of completion. HCC offers dozens of associate's degree and certification programs to train students for roles in internet services, network administration, computer programming, cybersecurity, database management, and digital media.

INFORMATION TECHNOLOGY **ECOSYSTEM**



!P: POTENTIAL UNLEASHED

www.tampainnovation.com

!P: Potential Unleased is multi-jurisdictional district anchored by globally-recognized institutions such as University of South

Florida (USF), Moffitt Cancer Center, and Florida Hospital that drive economic activity in the area, engaging tens of thousands of students and educators, health care workers and patients, and four million tourists annually.



CYBER FLORIDA

www.cyberflorida.org.

The first of its kind.

FC2 works to position Florida as the national leader in cybersecurity and its related workforce through education, community engagement and innovative, interdisciplinary research.



EMBARC COLLECTIVE

www.embarccollective.com

Embarc Collective helps Tampa Bay's startup talent

build bold, scalable, thriving companies. Embarc's staff of executive advisors and function-specific experts deliver individualized support to startups inside its state-of-the-art collaboration facility.



FLORIDA HIGH TECH CORRIDOR

www.floridahightech.com

Florida High Tech Corridor

is a technology rich region with a mission to grow high tech industry and innovation through partnerships that support research, marketing, workforce, and entrepreneurship. The Florida High Tech Corridor Council is an economic development initiative of three of the country's largest research institutions: University of South Florida, University of Central Florida, and University of Florida.



SYNAPSE FLORIDA

www.synapsefl.com

Synapse Florida is a nonprofit 501(c)(3) that

connects entrepreneurs, investors, and other stakeholders to accelerate success in Florida's thriving economies. Our 3 Pillars of Synapse allows our community to connect online, solve problems and come together at our events.

TAMPA BAY TECH

https://tampabay.tech

Established in 2000, Tampa Bay Tech (formerly known as the Tampa Bay Technology Forum) is Florida's largest technology council dedicated to growing and promoting Tampa Bay's technology industry.



TAMPA BAY WAVE

www.tampabaywave.org

Tampa Bay Wave, Inc. is

a 'by entrepreneurs, for entrepreneurs' nonprofit helping entrepreneurs turn ideas into growing tech businesses in Tampa Bay.



USF CONNECT

www.research.usf.edu/rf/ usf-connect.asp

USF CONNECT is the

business and economic development initiative of USF that provides support for technology start-ups, unites technology and talent with businesses throughout Central Florida, and offers professional amenities and resources for successful business development and technology commercialization.