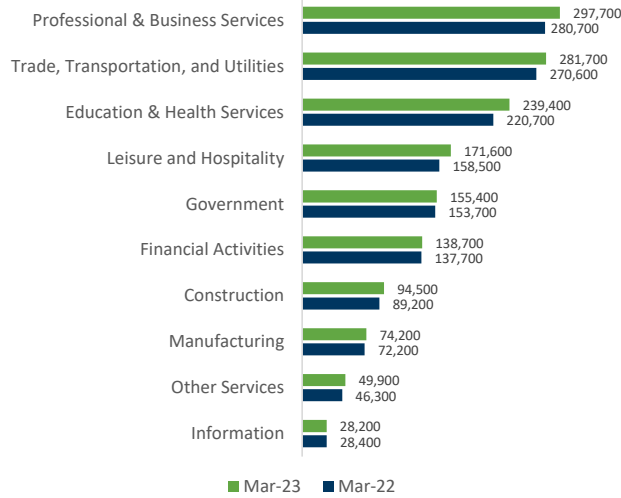
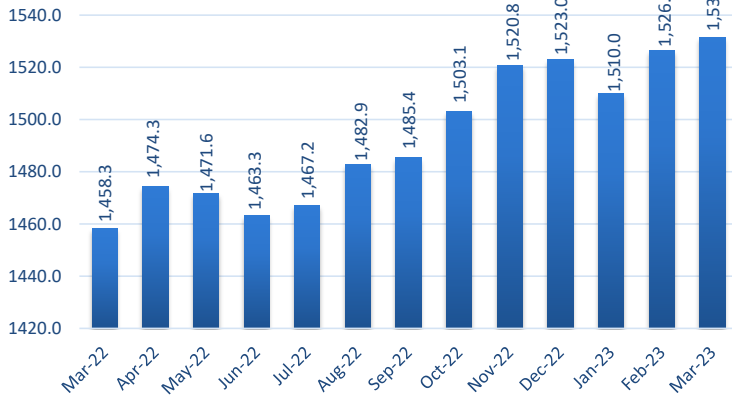


Tampa's total nonfarm payroll employment had the largest increase in the state of Florida +73,300 or 5.0% since March 2022. Other Florida metros with the largest gains were Orlando (+62,800 jobs, +4.6%) and Miami-Miami Beach-Kendall (+59,800 jobs, +4.8%). Industries gaining the most jobs in Tampa over last year include education and health services (+18,700), professional and business services (+17,000) leisure and hospitality (+13,100) and trade, transportation, and utilities (+11,100). Professional and business services, trade, transportation, and utilities, and education and health services currently account for 54% of the industry share. In the past five years, employment in the Tampa MSA grew 9.6% - more than the state of Florida and the nation.

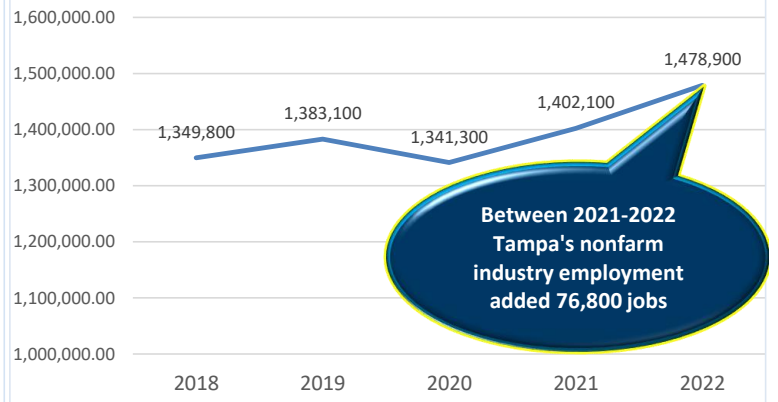
TAMPA MSA INDUSTRY EMPLOYMENT YOY



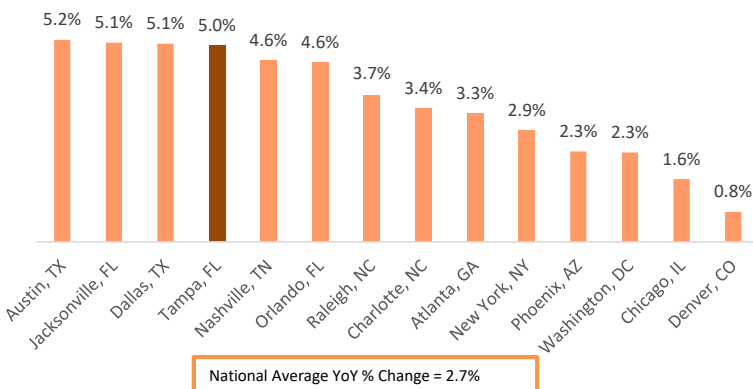
Monthly Total Nonfarm Employment Trend (000)



5-Year Annual Average Industry Employment Trend



Total Nonfarm Employment % Change by Metro March 2022 to March 2023



5-Year Annual Nonfarm Employment Growth By Region

Between 2018 and 2022 nonfarm employment in the Tampa MSA and Hillsborough County grew more than the state of Florida and the nation

Year	National	Florida	Tampa MSA	Hillsborough County
2018	148,908,000	8,780,500	1,349,800	686,095
2019	150,904,000	8,964,400	1,383,100	706,845
2020	142,186,000	8,524,200	1,341,300	683,722
2021	146,285,000	8,917,100	1,402,100	713,885
2022	152,575,000	9,423,200	1,478,900	748,603
5-Year Growth	2.5%	7.3%	9.6%	9.1%

*Hillsborough County 2022 based on Q3 QCEW Florida DEO