

**Tampa Bay is quickly establishing itself** as one of the top emerging tech markets in the country. Homegrown technology companies are growing and thriving here, while a steady increase of tech CEOs are discovering that Tampa is an ideal place to grow their companies.

TAMPA BAY'S MAJOR INFORMATION TECHNOLOGY EMPLOYERS:









OPSWAT.











## **WORKFORCE AND INDUSTRY GROWTH**



Leading industry associations like Dice and CompTIA have ranked Tampa among the top markets for tech job growth and IT talent. Over the past five years, the Information Technology industry grew by an astounding 30%, based on job growth, and it's expected to grow by double digits again over the next five years. There are now currently more than 50,000 residents employed in tech occupations throughout the Tampa MSA.

#### TAMPA MSA ESTABLISHMENTS

Software Publishers (513210)	767
Custom Computer Programming Services (541511)	1,527
Computer Systems Design Services (541512)	1,285
Computer Facilities Management Services (541513	68
■ Other Computer Related Services (541519)	325
TOTAL ESTABLISHMENTS TAMPA MSA	3,972

One of the 25 fastest growing U.S. tech hubs for IT talent - Dice, 2022

+13.3%

**5 Year Forecast IT Growth Rate Tampa MSA** 

## **EMPLOYED BY INDUSTRY**

## **AVERAGE WAGES BY INDUSTRY**

IT Industries	Tampa MSA	Florida		Tampa Florida	
Software Publishers	4,917	28,999		\$127,609 \$154,441	
Custom Computer Programming Services	9,433	62,909		\$111,456 \$127,252	
Computer Systems Design Services	10,276	56,114		\$130,372 \$124,949	
Computer Facilities Management Services	375	8,338		\$108,310 \$128,603	
Other Computer Related Services	1,864	11,998		<b>\$116,933</b> <b>\$129,494</b>	
TOTAL EMPLOYED	26,865	168,359	Average Wage	\$121,960 \$131,380	

Source: Chmura JobsEQ Q3 2023, Total Establishments based on Covered Employment Data as of 2022, Five-year forecast represents Q3 2023 to Q3 2028

#1 largest tech market in the U.S. for diversity among underrepresented racial and ethnic groups - CBRE, 2022

## TALENT AND WORKFORCE GROWTH

## **EMPLOYED BY OCCUPATION**

## **AVERAGE WAGES BY OCCUPATION**

IT Occupations	Tampa MSA	Florida	Tampa Florida	
Computer and Information Analysts	7,465	43,487	\$109,500 \$108,800	
Computer and Information Research Scientists	383	2,318	\$155,100 \$147,400	
Computer Support Specialists	9,376	57,847	\$68,100 \$64,600	
Database and Network Administrators and Architects	6,240	38,125	\$108,300 \$107,000	
Software and Web Developers, Programmers, and Testers	19,196	117,655	\$112,100 \$112,600	
Miscellaneous Computer Occupations	3,243	21,283	\$91,800 \$95,500	
Computer Hardware Engineers	530	3,034	\$125,600 \$128,600	
Computer and Information Systems Managers	4,292	26,661	\$167,000 \$164,100	

Source: Chmura JobsEQ Q3 2023, Total Establishments based on Covered Employment Data as of 2022, Five-year forecast represents Q3 2023 to Q3 2028



ReliaQuest

Tampa Bay is one of 15 U.S. metros with growth in tech jobs - Brookings Institute, 2023

#1 For Attracting and Developing a Skilled Workforce

- Lightcast, 2023

## TALENT AND WORKFORCE GROWTH

Tampa's local colleges and universities do an excellent job of working with the local business community to understand the talent pipeline needs and then creating degree and training programs that efficiently and effectively meet those needs. As a result, new degree and certificate programs and specialized centers around emerging technology fields like cybersecurity, artificial intelligence and financial technology have been developed in recent years. In fact, the University of South Florida recently announced its intention to create an entirely new college focused on the rapidly evolving fields of AI, cybersecurity and computing.

#### INFORMATION TECHNOLOGY RELATED DEGREES

		Tampa MSA	Florida
Programs and Occupations	Degree Level	2018-2022 5-Year Total	2018-2022 5-Year Total
Computer and Information Sciences and Support Services	Bachelor's	3,598	22,886
	Master's	1,573	7,724
	TOTAL	5,171	30,610
Computer Engineering	Bachelor's	272	3,638
	Master's	39	567
	TOTAL	311	4,205
Mathematics and Statistics	Bachelor's	436	3,591
	Master's	155	1,659
	TOTAL	591	5,250

Source: Chmura JobsEQ Q3 2023, Total Establishments based on Covered Employment Data as of 2022, Five-year forecast represents Q3 2023 to Q3 2028

"WE DID A LOT OF RESEARCH ON NUMEROUS CITIES TO IDENTIFY WHERE THE BEST TALENT WAS TO GROW AND BUILD OUR TEAMS, AND TAMPA WAS A CLEAR WINNER."

– Corey Thomas, Chairman and CEO, Rapid7



#2 Best State for Taxpayer ROI

- WalletHub, 2023

## TAMPA BAY'S TAX ADVANTAGES:

NO corporate income tax on limited partnerships

NO corporate income tax on subchapter S-corporations NO corporate franchise tax on capital stock

NO state-level property tax assessed NO personal income tax

NO sales tax on manufacturing machinery and equipment NO sales and use tax on goods manufactured or produced in Florida for export outside the state

NO property tax on business inventories NO property tax on goods-in-transit for up to 180 days

NO sales/use tax on co-generation of electricity

## **ECOSYSTEM HIGHLIGHTS:**



#### **Cyber Florida**

Established by the Florida Legislature in 2014 and hosted by the University of South Florida, Cyber Florida is positioning Florida as a national leader in cybersecurity through education, research and outreach. Cyber Florida leads a initiatives that inspire and educate future and current professionals, support industry-advancing research, and help people and organizations better understand cyber threats and what they can do to stay safe in cyberspace.



## **Embarc Collective**

A central landing zone for the most driven and focused startup builders in Florida, Embarc Collective offers coaching by startup veterans, curated live and on-demand programming, an ever-growing repository of resources and frameworks, and access to national customers and investors, all amongst a peer community of 125+tech startups.



## **Synapse Florida**

The mission of Synapse is to connect and catalyze Florida's vibrant and diverse innovation ecosystem to drive economic growth and social impact. Founded in 2018, Synapse's flagship event, Synapse Summit, has become synonymous with Florida's staggering growth and innovation across industries, technologies and communities.



## Tampa Bay Tech

Tampa Bay Tech is a non-profit technology council engaging and uniting the local technology community for 23 years. Through memberships and partnerships, its mission is to build a radically connected, flourishing tech hub where opportunity is abundant for all.



#### Tampa Bay Wave

Florida's #1 Accelerator and tech startup support organization. Tampa Bay Wave helps entrepreneurs transform innovative ideas into real-world solutions and scalable businesses. Since 2008 it has worked to foster a stronger and bigger tech startup ecosystem in Tampa Bay and throughout Florida.