

A photograph of the Tampa Bay skyline at dusk or dawn. Several tall skyscrapers are visible, including the cylindrical Sun Life Tower. In the foreground, there are palm trees and a body of water reflecting the sky. The text 'TAMPA BAY' is overlaid in white capital letters.

TAMPA BAY

Community Overview

WELCOME TO THE Tampa Bay Area

The Tampa-St. Petersburg-Clearwater metropolitan area is the 17th largest in the United States. Tampa, the seat of Hillsborough County, is the largest city in the metro and home to Tampa International Airport and Port Tampa Bay, Florida's largest deepwater seaport.

- #3
FASTEST GROWING
MSA IN THE US
U.S. CENSUS
- 3.2M
TOTAL MSA POPULATION
U.S. CENSUS
- 1.5M
HILLSBOROUGH COUNTY
POPULATION
U.S. CENSUS
- 1.7M
TOTAL MSA LABOR FORCE
*U.S. BUREAU OF LABOR
AND STATISTICS*

PRO-BUSINESS COMMUNITY	WORLD CLASS INFRASTRUCTURE	RECRUITING MADE EASY
— Favorable corporate tax environment — Accessible government leadership — Economically diverse market	— Convenient international airport — Post-Panamax ready deep-water seaport	— Rich, diverse talent pipeline — No personal income tax

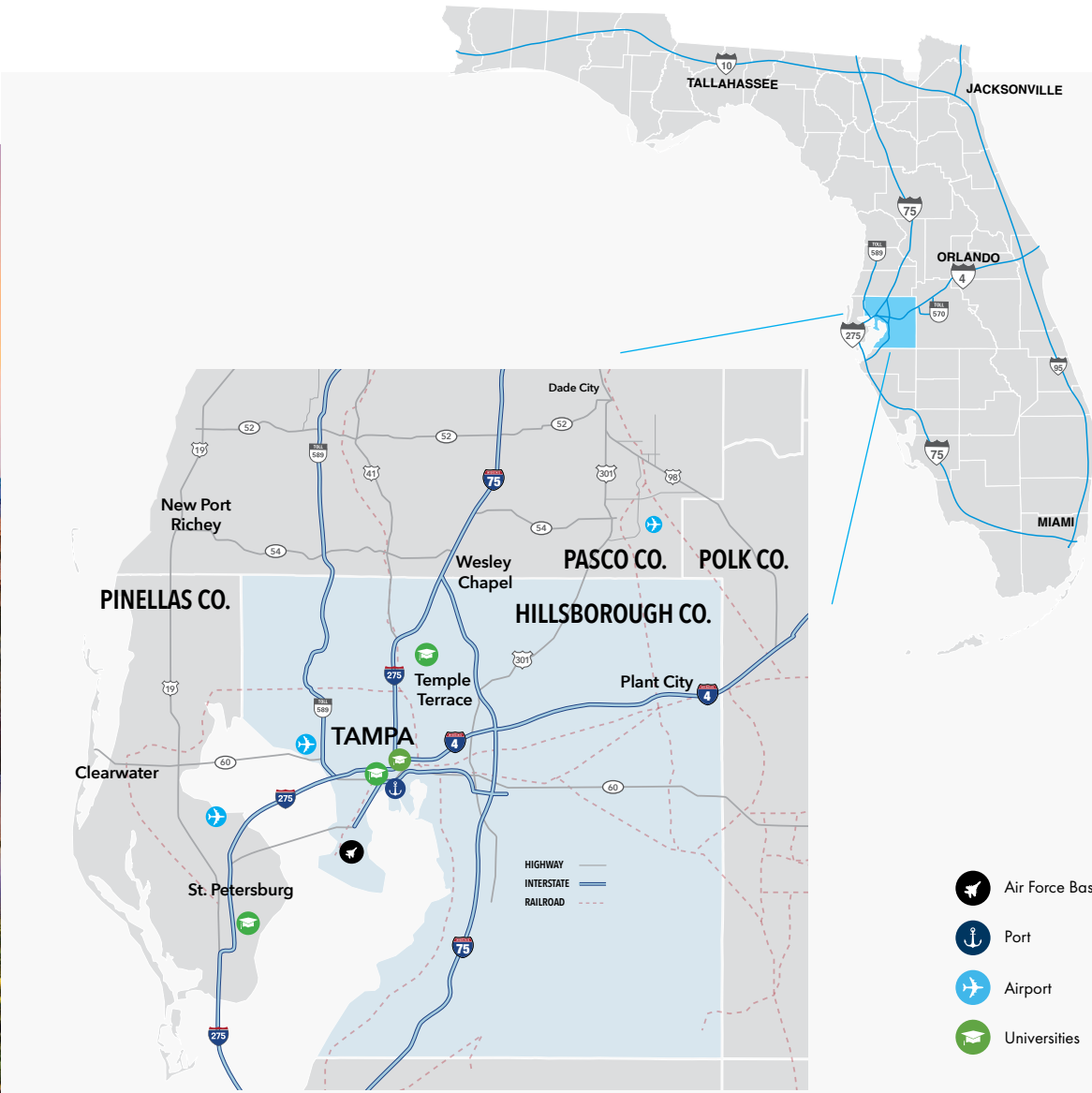
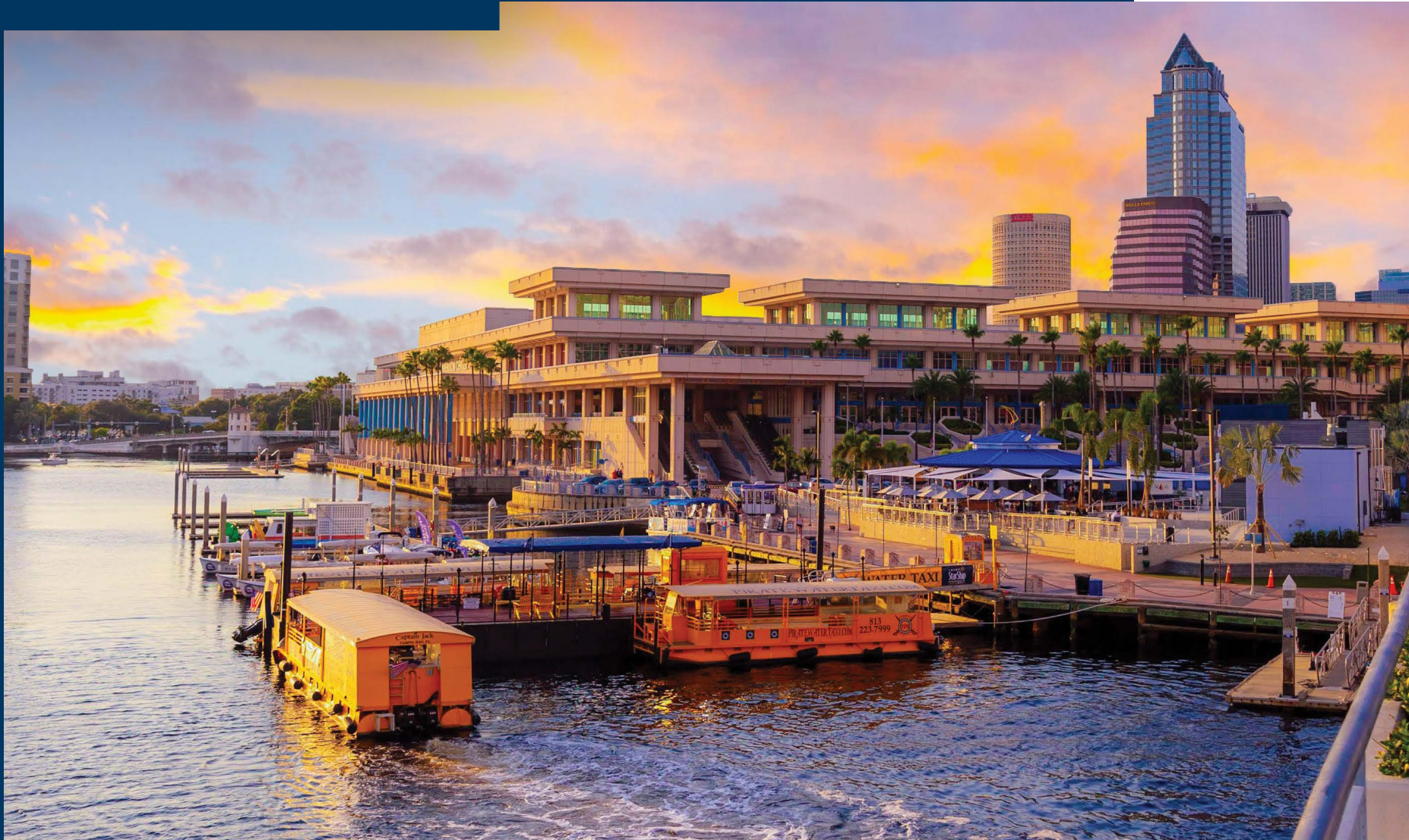


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Florida's Capital of Opportunity

Tampa's economy is one of the most diversified in the country, featuring a rich, flexible, and stable market that includes a variety of industries.



"Tampa is thriving! Not only is it one of the fastest growing cities in the United States, but it boasts tremendous culture and diversity anchored with key businesses that will ensure our community continues to thrive."

– Jennifer Bolivar, SVP, Business Transformation & Retail Branching, Suncoast Credit Union

Industry Clusters

FINANCIAL & PROFESSIONAL SERVICES

Tampa Bay is Florida’s preferred business destination with leading national corporations in banking, finance, and insurance. The Financial and Professional Services are the fastest growing industries with a 16.9% employment gain in five years, adding over 53,700 jobs between 2019-2023. (Source: Chmura JobsEQ Q2 2023)

Leading Financial & Professional Services companies in the region:

- | | |
|--|-------------------------|
| — Aetna | — JP Morgan Chase |
| — Baker McKenzie | — MetLife |
| — Bloomin’ Brands | — Morgan Stanley |
| — Citi | — New York Life |
| — Depository Trust & Clearing Corporation (DTCC) | — PGIM |
| — Fisher Investments | — Progressive Insurance |
| — Humana | — PwC |
| — IRONMAN | — USAA |
| | — Willis Towers Watson |
| | — Wise |



I’m excited for the opportunity to leverage our new Global Services Center in Tampa as the home for our new Global Financial Services Center of Excellence. This is an important next step in our journey to create a world class Financial Services organization. Growing our footprint in Tampa helps set us up for long-term success in a competitive Financial Services marketplace.”

– Christopher Johnson, Senior Vice President Global Financial Services, Pitney Bowes



FINANCIAL ACTIVITIES SAW

5.9% GROWTH

Between 2018-2022 (U.S. Bureau of Labor Statistics 2022 annual)

TAMPA BAY RANKS IN THE

TOP 15 BEST CITIES

For Finance Workers to Live In (Zillow)

5 Strategic Growth Areas

The Tampa Bay region has seen significant investments in a few key sectors in recent years and has the infrastructure ecosystem in place to support their growth.

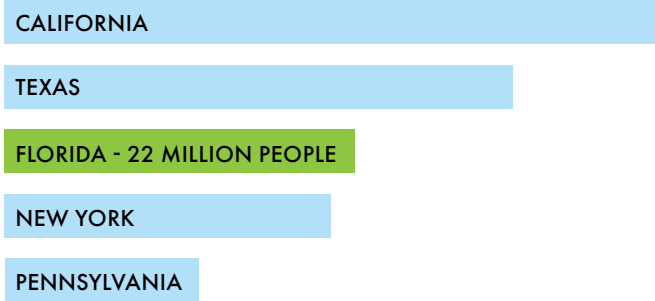
- 1 Cybersecurity
- 2 Fintech
- 3 Health Tech
- 4 Cancer Solutions
- 5 Supply Chain Management Solutions

Industry Clusters

DISTRIBUTION & LOGISTICS

The Tampa Bay region provides access to 34 million consumers within an 8-hour drive. With a world-class airport, deep water seaport, manufacturing sector, and convenient access to the I-4 and I-75 corridors, it's the ideal home for distribution and logistics centers.

FLORIDA'S POPULATION IS **OVER 22 MILLION** AND GROWING FAST (U.S. CENSUS)



 **THRIVING INDUSTRIAL REAL ESTATE SECTOR**

 **PORT TAMPA BAY IS THE LARGEST SEAPORT IN THE STATE**



Photo credit: Penske

Leading Distribution & Logistics companies in the region:

- Ace Hardware
- AFC Logistics
- Amazon
- Ashley Furniture
- Arrive Logistics
- BlueGrace Logistics
- Gordon Food Services
- The Home Depot
- Quality Carriers
- Penske Truck Leasing
- Republic National Distributing Company
- Rooms to Go
- Star Distribution Systems
- Sysco
- Total Quality Logistics



DEFENSE & SECURITY

As the home of MacDill Air Force Base, Tampa Bay boasts a large veteran workforce of over 80,000. The region's economic impact of \$20 million in the Defense and Security industry features sectors such as aviation, cybersecurity, IT, intelligence, advanced manufacturing, and training/simulation. (Source: U.S. Census 2022 and 2022 Florida Defense EIS Summary Book)

Leading defense, security, and aviation companies in the region:

- Aero Simulation
- Atlantic Digital
- CAE USA
- Celestar Corporation
- General Dynamics
- Honeywell
- Lockheed Martin
- Northrop Grumman
- Raytheon
- Ridgeline International
- Smarttronix
- Smiths Interconnect
- TheInLab



THE TAMPA BAY REGION

The ideal home for distribution and logistics centers.

34 MILLION CONSUMERS

Within an 8-hour drive with access to a world class airport

2 INTERSTATE HIGHWAYS

Convenient access to the I-4 and I-75 corridors



HOME TO US CENTRAL COMMAND AND US SPECIAL OPERATIONS COMMAND



OVER \$2 BILLION AWARDED IN FEDERAL DEFENSE CONTRACTS



HEADQUARTERS OF NATIONAL AVIATION ACADEMY

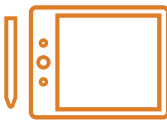
Industry Clusters

INFORMATION TECHNOLOGY

Tampa is quickly becoming a hub for IT companies of all shapes and sizes. According to Dice, Tampa is among the fastest-growing U.S. tech hubs for IT talent. The information technology sector has experienced significant growth over the past five years in the Tampa Bay region, with a 28 percent jump in job growth, according to recent data from Chmura JobsEQ. This tech industry growth is expected to continue with another 13 percent growth over the next five years. The region's elite talent pipeline is fueled by top-rated universities and colleges offering IT-centric degree programs and in-demand specializations like data science, artificial intelligence and cybersecurity.



RANKED #1 EMERGING
TECH CITY BY FORBES



HOME OF CYBER FLORIDA (FLORIDA
CENTER FOR CYBERSECURITY)



OVER THE PAST FIVE YEARS, THE
INFORMATION TECHNOLOGY
INDUSTRY GREW BY 28%
(BASED ON JOB GROWTH)*
Chmura JobsEQ Q2 2023



TAMPA BAY IS ONE OF 15 U.S.
METROS WITH TECH JOB GROWTH
Brookings Institute

Leading Information Technology companies
in the region:

- Abacode
- Accusoft
- A-Lign
- Avalon Healthcare Solutions
- Cognizant
- ConnectWise
- DAS Health
- Digital Hands
- Drift
- Fintech
- Greenway Health
- Microsoft
- OPSWAT
- Rapid7
- ReliaQuest
- Syniverse
- Wise
- Webstaurant Store

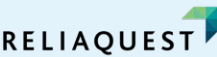


Photo credit: ReliaQuest



We did a lot of research on numerous cities to identify where the best talent was to grow and build our teams, and Tampa was a clear winner. We're excited to expand our footprint and make Tampa one of our new homes. This location will give us prime access to the current ecosystem of this rapidly growing tech hub as well as the emerging talent from the local universities and colleges."

– Corey Thomas, Chairman and CEO, Rapid7

Industry Clusters

LIFE SCIENCES & HEALTHCARE

Tampa Bay is a driving force behind Florida's fast-growing life sciences industry. Major corporations have located their operations, R&D, and manufacturing in the region due to Tampa's talented workforce, university presence, and collaborative community.

 Unique joint partnerships between universities and health tech industry

 Home to Florida's only NCI-designated comprehensive cancer center, Moffitt Cancer Center.

 Tampa-based VC funds support innovative health tech startups

 Tampa General Hospital and Tampa Bay EDC partnership to expand and enhance Tampa's burgeoning Medical and Research District throughout the downtown core

Leading Life Sciences & Healthcare companies in the region:

- Amgen
- Axogen
- Bausch + Lomb
- Bristol Myers Squibb
- Capsugel
- Inspirata
- Florida Blue
- Johnson & Johnson
- LifeLink Foundation
- Lions Eye Institute
- Moffitt Cancer Center
- Morphogenesis
- Pfizer
- Quest Diagnostics
- Ultimate Medical Academy
- Versea
- Vycellix



MANUFACTURING

The Tampa Bay region is the second largest manufacturing base in Florida, with more than 3,700 firms employing nearly 76,000 people. (Source: Chmura JobsEQ 2023 Annual) From precision military equipment to advanced medical devices, Tampa has a strong history of supporting innovative manufacturing.

Leading manufacturing companies in the region:

- | | |
|----------------------------------|---|
| — Advanced Airfoil Components | — Johnson Controls |
| — Amalie Oil Company | — Lidworks |
| — Bertram Yachts | — Masonite |
| — Chromalloy Castings | — The Mosaic Company |
| — Cirkul | — Norwalt |
| — Coca-Cola Beverages of Florida | — Primo Water Corp. |
| — GE Energy | — Tampa Armature Works |
| — Gerdau | — Tampa Tank and Florida Structural Steel |
| — James Hardie | |

 The Tampa MSA makes up 18% of the total manufacturing employment in the state. (Source:)

 Growth industries include electronics, fabricated metal, & machinery

 Manufacturing employment rose by 10% over the last five years (between 2019 and 2023). (Source: Chmura JobsEQ Q2 2023)



Workforce

Tampa Bay is growing fast and ready to work.

#1 DIVERSITY OF TALENT

#1 most diverse large tech talent market for underrepresented race/ethnic groups (CBRE Scoring Tech Talent Report, 2022)

#1 EMPLOYMENT GROWTH IN THE STATE

In the past five years, employment in the Tampa MSA grew 9.6% - more than Florida and the nation (U.S. Bureau of Labor Statistics)

37.6 YEARS OLD

Median Age in Hillsborough County (ESRI)

Labor Force Growth

Tampa Bay’s labor force is growing at **more than double** the national rate
(Source: US Bureau of Labor Statistics).

REGION	LABOR FORCE (2022)	LABOR FORCE (2023)	YOY TOTAL Gain/Loss	% CHANGE
Hillsborough	800,950	824,322	23,372	2.9%
Tampa MSA	1,642,791	1,692,288	49,497	3.0%
Florida	10,692,183	10,988,566	296,383	2.8%
United States	164,287,000	167,116,000	2,829,000	1.7%



Tampa is the **#2 relocation destination** in the US *(Florida Realtors)*



Tampa is one of the **top 25 fastest growing U.S. tech hubs** for IT talent, up 21 percent in total tech job postings year-over-year *(Dice)*



Tampa is one of the **top 10 markets** Millennials are moving to *(SmartAsset)*



Tampa ranked **#3 in workforce population growth** in 2022 *(LinkedIn)*



Hotspot of Economic Growth. Tampa is one of the **leading metro areas** poised for long-term growth *(Area Development)*



Tampa Bay is **one of 15 U.S. metros** with growth in tech jobs *(Brookings Institute)*

Partnerships Drive Innovation

Public/private partnerships are fueling growth in Tampa Bay by building the talent pipeline and providing graduates with invaluable experience in high-demand fields.

Cyber Florida

Created by the State in 2014 to help Florida become a national leader in cybersecurity education, academic and practical research, and community outreach and engagement

Make It Tampa Bay

Talent initiative between Tampa Bay EDC, Visit Tampa Bay and Hillsborough County to attract young professionals from out of market.

CertUp Tampa

Career awareness campaign in partnership between the Tampa Bay EDC and Hillsborough Community College to educate local residents about short-term training and degree programs in high-demand fields.

Tampa Medical and Research District

Partnership between Tampa General Hospital and Tampa Bay EDC to expand and enhance the burgeoning Tampa Medical and Research District into a hub of world-class clinical care, academics, research, and biotechnology companies anchored by TGH and the USF Health Morsani College of Medicine.





Tampa General Hospital (TGH) and the Tampa Bay Economic Development Council have entered a partnership to expand and enhance Tampa's burgeoning Medical and Research District. This district, inspired by renowned medical districts in the nation's greatest cities, houses a growing hub of world-class clinical care, academics, research, and biotechnology anchored by one of the largest academic health institutions in the nation – Tampa General Hospital and the USF Health Morsani College of Medicine.



**57.9 THOUSAND
JOBS SUPPORTED**
Washington Economics group

Together through this partnership, the Tampa Medical and Research District will attract renowned clinicians and researchers, resulting in increased access to experts, cutting-edge research, education and technology for patients and students. Serving as a collaborative, economic engine for the greater Tampa Bay area, the district will stimulate new partnerships, and create prosperity through new jobs, thriving industries and a healthier population in this region. Additionally, and based on a study by the Washington Economics group, the district is expected to ultimately generate over \$8.3 billion in annual economic impact to the state of Florida every year, and support more than 57,900 jobs.



Talent Pipeline

Tampa Bay is producing highly skilled graduates and attracting the country's top talent in record numbers.

GROWING AND RETAINING TALENT

Tampa's universities and colleges produce highly skilled graduates while the region continues to attract skilled talent thanks to excellent career opportunities and a high quality of life.

144,000

144,000 students attend educational institutions in the Tampa Bay area (*Chmura JobsEQ Fall 2022*)

#1

#1 state for attracting and developing a skilled workforce (*Lightcast*)

49,600

49,600 degrees awarded in 2021-2022 (*Chmura JobsEQ Fall 2022*)

#6

Tampa is the #6 city in the country for tech worker relocations (*LinkedIn*)

Top Ranked Universities

FLORIDA UNIVERSITIES ARE SECOND TO NONE

Florida has **ranked #1** in the U.S. News & World Report rankings for higher education for five years running.

Florida's Leader in Higher Education

Tampa Bay is home to nearly 80 colleges, universities, and technical schools.



Photo credit: University of South Florida



3X TOP 50 PUBLIC UNIVERSITY RANKING

U.S. News & World Report

- Designated Preeminent State Research University
- Member of the Association of American Universities (AAU)
- 150 graduate, specialist, doctorate degree programs
- 50,000 students

HILLSBOROUGH Community College

5TH LARGEST COMMUNITY COLLEGE IN FLORIDA STATE'S COLLEGE SYSTEM

Source

- 43,000+ students at its five campuses, three centers and online
- 200+ academic programs offered
- Over 84% of HCC graduates stay in the community



FLORIDA POLYTECHNIC UNIVERSITY

#1 RANKED PUBLIC COLLEGE IN THE REGION

U.S. News & World Report

- Ranked top 30 public engineering program without a Ph.D. (U.S. News & World Report)
- 90,000+ square foot Applied Research Center (ARC) houses research and teaching laboratories, student design spaces, conference rooms, and faculty offices.
- 70% of Florida's 15,000 high-tech companies are within 60 miles of campus



- Associate degrees and credentialing programs for in-demand healthcare fields
- Works closely with healthcare companies to connect students directly to job opportunities
- More than 10,000 students and 80,000 alumni nationwide
- Between 2010-2021, UMA had 6,500+ graduates serving in healthcare roles in the Tampa Bay area alone.



#13 REGIONAL UNIVERSITY IN THE SOUTH

U.S. News & World Report

- #17 college for entrepreneurship programs (The Princeton Review)
- Over 11,000 students
- Included among Forbes's annual ranking of America's Top Colleges since 2010.



#14 BEST COLLEGE FOR VETERANS IN THE SOUTH

(U.S. News & World Report)

- Best online bachelor's program and best online bachelor's for veterans (U.S. News & World Report)
- Nearly 6,000 armed-service members, veterans and their family members are enrolled in Saint Leo's 60 degree programs.



Photo credit: University of South Florida



Business Climate

Tampa Bay features favorable corporate tax policies, stable pro-business leadership, an accessible business community, and no personal income tax.



"We've been blown away by how welcoming and supportive the Tampa community has been to us. All the local partners work together so collaboratively to make sure we have the resources we need to be successful."

– Mike Seitel, CEO of Norwalt

There's No Better Place to Be

High Value, Low Taxes

THE STATE OF FLORIDA IS ONE OF THE MOST BUSINESS-FRIENDLY STATES IN THE COUNTRY. BUSINESSES AND TALENT ARE MAKING THEIR WAY TO TAMPA BAY IN RECORD NUMBERS.

FLORIDA HAS BEEN NAMED

#1 **BEST BUSINESS ENVIRONMENT**
WALLETHUB, 2023

#2 **BEST STATE FOR BUSINESS**
CHIEF EXECUTIVE, 2023

#1 **FASTEST-GROWING STATE**
U.S. CENSUS, 2022

#4 **BEST BUSINESS TAX CLIMATE**
TAX FOUNDATION, 2023

#2 **BEST FOR TAXPAYER ROI**
WALLETHUB, 2023

#4 **GDP AMONG US STATES**
U.S. DEPARTMENT OF COMMERCE, 2023

TAMPA HAS BEEN NAMED

#6 **MOST MINORITY BUSINESS OWNERS**
IN THE US IN 2022 (SMARTEST DOLLAR)

#8 **LEADING METRO FOR ECONOMIC GROWTH**
(AREA DEVELOPMENT, 2024)

Benefits of Operating in Tampa Bay



NO PERSONAL INCOME TAX



YOUNG, TALENTED AND EDUCATED LABOR FORCE



STABLE, PRO-BUSINESS ELECTED LEADERSHIP



OUTSTANDING LOGISTICS & BROADBAND INFRASTRUCTURE

FLORIDA'S TAX ADVANTAGES ARE SECOND TO NONE:

- NO corporate income tax on limited partnerships
- NO corporate income tax on subchapter S-corporations
- NO state personal income tax guaranteed by constitutional provision
- NO corporate franchise tax on capital stock
- NO state-level property tax assessed
- NO property tax on business inventories
- NO property tax on goods-in-transit for up to 180 days
- NO sales and use tax on goods manufactured or produced in Florida for export outside the state
- NO sales tax on purchases of raw materials incorporated in a final product for resale, including non-reusable containers or packaging
- NO sales/use tax on co-generation of electricity



Recent Corporate Relocations and Expansions

Tampa Bay is one of the nation’s hottest markets for corporate expansion and relocation. Here are just a few of the companies that now call Tampa Bay home:



Pitney Bowes opened Global Business Services Center in Tampa, Florida



AFC Logistics relocated from Chicago area to Tampa



Fisher Investments opened major, new office in Tampa Bay area



UK-based talent hiring firm Strive Sales established North American headquarters in Tampa



Pfizer to open global capability hub in Tampa



Suzuki Motor of America, Inc. announced Tampa as corporate headquarters for Suzuki Marine USA



Cybersecurity firm Ridgeline International expanded to Tampa



Signode, the Transit Packaging Division of Crown Holdings, Inc., relocated its corporate headquarters to Tampa



Amgen to expanded its Global Capability Center in Tampa



UK-based sales and marketing firm Clarify established U.S. operations in Tampa



CAE USA broke ground on new state-of-the-art facility in Tampa



Boston-based tech company Drift chose Tampa for latest expansion



Advanced automation manufacturer Norwalt expanded to Tampa with second location



Fast-growing cybersecurity company Opswat relocated its corporate headquarters from San Francisco to Tampa



Boston-based cybersecurity company Rapid7 announced expanded U.S. presence in Tampa



Health tech company BeniComp expanded Tampa headquarters



Automatic door manufacturer Autoslide relocated its North American headquarters from Glendale, California to Tampa



Baker McKenzie chose Tampa for Global Center

A DIVERSE, CULTURALLY RICH LOCATION

- Top 10 Most Diverse Large City in America (Cushman Wakefield)
- Perfect score on Municipal Equality Index (Human Rights Campaign)
- #1 largest tech market in the U.S. for diversity among under-represented racial and ethnic groups (CBRE, 2022)
- #4 Best Place for Veterans to live in 2023 (WalletHub)



“Tampa offers everything we were looking for in a North American headquarters – a robust talent pipeline, an active startup community, low business costs and an excellent quality of life. We’re looking forward to building our team and joining this vibrant community.”

– John Hitchen, US Managing Director for Strive Sales



Real Estate Market

Join a region that's transforming to meet the needs of tomorrow's talent and business community.



"With the larger space we were able to secure here, we expect to fill 80% of our global orders from the Tampa facility. We're excited to be in Tampa and to help this market grow its reputation as a top global business destination."

– Joseph Castonguay, *President of Autoslide North America*

Office and Industrial

Total Square Footage
CURRENTLY UNDER CONSTRUCTION AND PROPOSED
Source: Cushman & Wakefield Q3 2023

OFFICE SPACE CURRENTLY UNDER CONSTRUCTION
As of Q3 2023

131,790 SF

PROPOSED OFFICE
As of Q3 2023

1,288,471 SF

INDUSTRIAL CURRENTLY UNDER CONSTRUCTION
As of Q3 2023

3,301,235 SF

PROPOSED INDUSTRIAL
As of Q3 2023

4,396,629 SF



Total Rentable Area
in the Market
AS OF Q4 2023
Cushman & Wakefield Q4 2023

OFFICE
41,378,679 SF

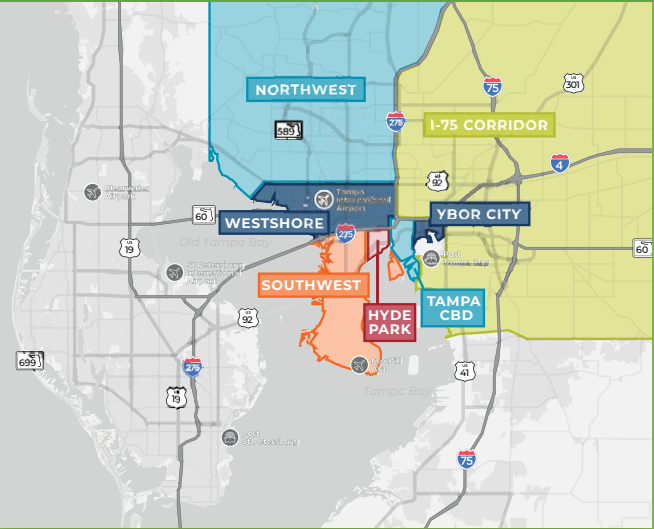
INDUSTRIAL
119,908,386 SF

New square footage out of the ground
over the last two years
Q4 2023
Cushman & Wakefield

OFFICE COMPLETIONS
Q4 2023
75,000

INDUSTRIAL COMPLETIONS
Q4 2023
1,847,741

OFFICE SUBMARKETS



INDUSTRIAL SUBMARKETS



Map Source: Cushman & Wakefield

The Changing Face of Tampa Bay



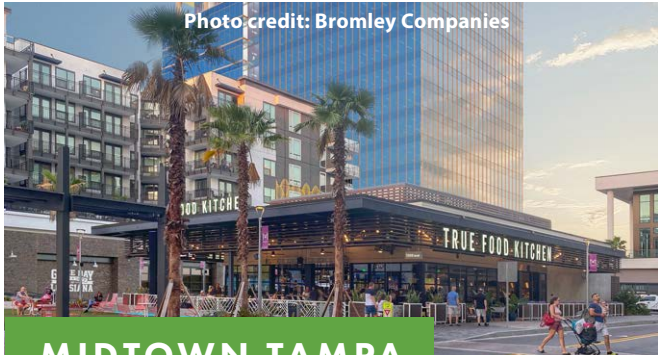
WATER STREET TAMPA

- \$3 billion mixed-use district spanning 50 acres by Strategic Property Partners
- Walkable urban community featuring homes, offices, restaurants, shops, and hotels
- Located just outside downtown Tampa business district along accessible waterfront



THE HEIGHTS

- Mixed-use riverfront development
- Walkable area featuring public market and food hall, modern apartments, and Class-A office space
- Connected to downtown business district by Tampa Riverwalk



MIDTOWN TAMPA

- \$500 million development by New York-based Bromley Companies
- Walkable district featuring retail, entertainment, office, residential, and hotel space
- Centrally located within the Westshore District between downtown Tampa and Tampa International Airport



GASWORX

- 50-acre development located between Ybor City and The Channel District
- Area will be reimagined as a more vibrant, transit-oriented, and mixed-use community
- Once complete, nearly 5,000 new residences, over 500,000 square feet of office space and more than 140,000 square feet of new retail space



A Booming, Dynamic Market

Tampa Bay's office and industrial markets continued to exhibit strong growth in 2022. (Cushman & Wakefield Q4 2022)

3.3M⁺

SQUARE FEET OF INDUSTRIAL SPACE UNDER CONSTRUCTION

42.3% pre-leased

3.1M

SQUARE FEET OF INDUSTRIAL SPACE ADDED

All added to market in 2022

2.9M

SQUARE FEET OF OFFICE SPACE LEASED

75.6% of it located in Hillsborough County



Connectivity

Tampa Bay's multi-modal transportation infrastructure has made it an essential hub for Florida's distribution and logistics.

With more than 400 distribution centers, the I-4 Corridor is fueling demand for everything from retail and e-commerce goods, food & beverage, to energy products, and construction & building materials. (Port Tampa Bay)

#1

#1 LARGE AIRPORT
IN THE U.S. TWO
YEARS IN A ROW

J. D. Power

Largest

HOME TO FLORIDA'S
LARGEST DEEPWATER
SEAPORT

Fastest Growing

I-4 CORRIDOR IS PROJECTED
TO BE THE STATE'S FASTEST
GROWING REGION FOR THE
NEXT 20 YEARS

A Thriving Consumer Market

 The Tampa Bay/Orlando region's I-4 corridor is home to over 8 million people and receives over 60 million tourists each year. (Source: Port Tampa Bay)

 This I-4 corridor region is a huge consumer market and projected to be the fastest growing region of Florida for the next 20 years. Its growth already outpaces South Florida by 2 to 1. (U.S. Census and Port Tampa Bay)

 Close access to the expanded Panama Canal with the largest concentration of distribution centers in Florida.

Port Tampa Bay

 The largest seaport in Florida covers over 5,000 acres and handles 33 million tons of cargo each year. (Source: Port Tampa Bay)

 Closest US deep water seaport to Panama Canal

 Tampa Gateway Rail Terminal connects to Midwest and Northeast distribution hubs

 Direct service to Asia with multiple shipping lines servicing the port weekly

 2,300+ foot gantry cranes capable of handling Post-Panamax cargo ships

 Plans in place to expand capacity to 160 acres and berth length to 4,000 feet

Foreign Trade Zone (FTZ) Network

 TAMPA BAY'S FTZ NO. 79 FEATURES 7 MAGNET SITES AND 3 USAGE-DRIVEN SUBZONES.

 PREFERENTIAL TREATMENT ON TARIFFS AND TAXES ON COMMERCIALY EXCHANGED COMMODITIES.

 STREAMLINES PROCESS AND MINIMIZES COSTS ASSOCIATED WITH IMPORTS/EXPORTS AND DISTRIBUTION.

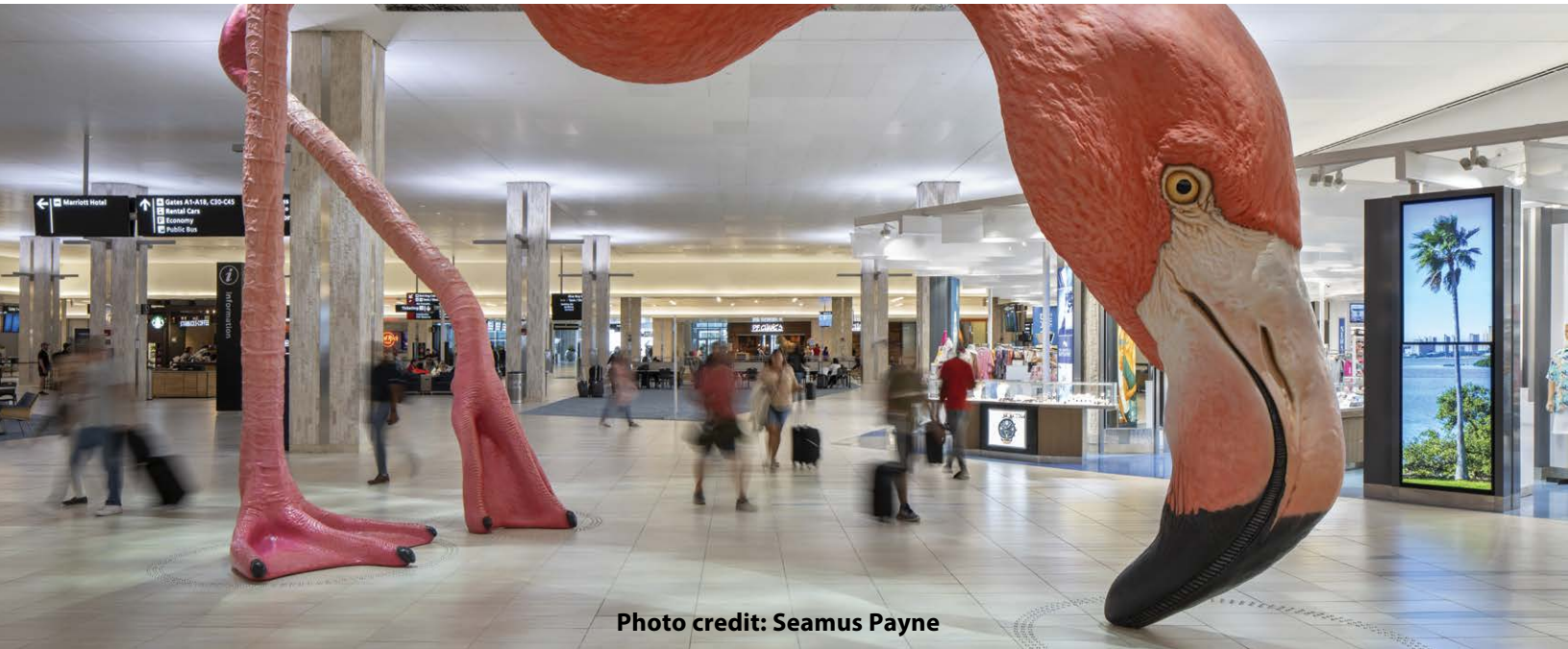


Photo credit: Seamus Payne

TAMPA INTERNATIONAL AIRPORT

Located just 15 minutes from downtown, the Tampa International Airport is one of the most convenient and efficient airports in the country.

- Best Airport by Size and Region (ACI-NA ASQ Survey, 2021)
- Corporate aviation services with separate customs and border protection facilities
- Curbside expansion with new express lanes is currently underway

274 departures

Daily departures to 90 non-stop domestic and international destinations

\$2 billion

Expansion underway to accommodate future growth

#1 ranked

Large airport in the US (JD Power)

16 gates

Construction on new 16-gate terminal set to begin in 2024"

9 story

Story Class-A office building SkyCenter One was completed in late 2021

15 minutes

Drive to downtown Tampa



Quality of Life

Tampa Bay offers a small city community with big city amenities and a variety of lifestyle options that allow your business to work from paradise.

1 OF
WORLD'S GREATEST
PLACES FOR 2023
Time

#1
BEST PLACE TO LIVE
IN FLORIDA
Forbes, 2022

#2
PLACE TO RELOCATE
IN THE US
Redfin, 2022



Photo credit: Visit Tampa Bay

#5

COLLEGE CITY
IN THE NATION
WalletHub

#7

BEST CITY FOR
HOCKEY FANS
WalletHub

#2

TAMPA RIVERWALK
VOTED #2 BEST IN
THE COUNTRY
USA Today



#1

BEST PLACES TO
LIVE IN FLORIDA
Forbes

Photo credit: University of South Florida



#2

BEST CITY TO FIND
A JOB IN 2024
WalletHub

#4

BEST CITY FOR
VETERANS TO LIVE
WalletHub



#3

3 BEST CITY FOR
RECREATION
WalletHub

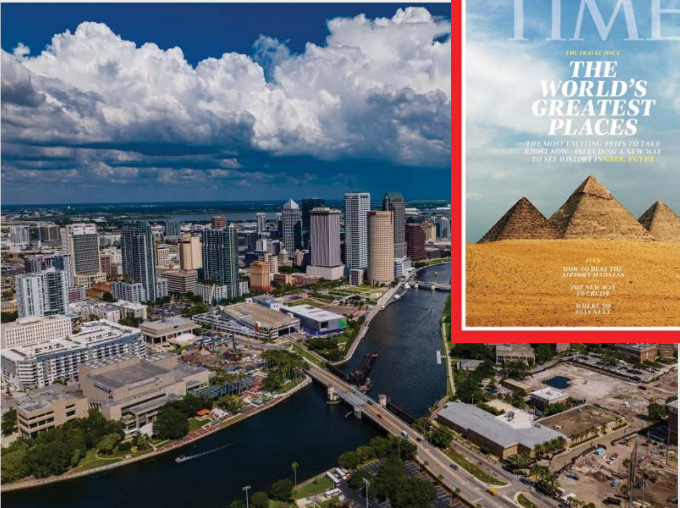
#6

BEST COFFEE
CITY IN AMERICA
WalletHub

#2

MOST
PET-FRIENDLY CITY
WalletHub

World's Greatest Places 2023
Tampa, Florida
Waterfront fun



View of the Tampa Bay skyline, Florida. Joe Sohm—Visions of America/Universal Images Group/Getty Images



**HOUSING SUPPLY
IS GROWING FAST**

- Tampa's recent supply wave has been the largest in more than 30 years with over 17,100 units currently under construction.
- The number of multifamily building permits in the Tampa-St. Petersburg-Clearwater MSA, is over 8,400 from January – September 2023 according to date from the U.S. Census Bureau.
- Close to 67% of the “under construction” units are considered 4 & 5 star properties
- Over 215,000 multifamily units in the MSA

Source: All CoStar December 2023 except permits

**MULTIFAMILY
UNITS IN THE MSA**
(CoStar November 2023)

215,000 UNITS

UNDER CONSTRUCTION
(CoStar November 2023)

17,100 UNITS

**SPORTS, ENTERTAINMENT,
AND MORE**

- Home to 2x Super Bowl Champion Tampa Bay Buccaneers, 3x Stanley Cup Champion Tampa Bay Lightning, and AL East Champion Tampa Bay Rays
- Watch traveling Broadway productions and more at Tampa's Straz Performing Arts Center or watch a critically acclaimed film in the historic Tampa Theatre
- Visit ZooTampa at Lowry Park, one of the country's most family-friendly zoos, or mix wildlife with wild rides at Busch Gardens theme park
- Enjoy boating, hiking trails, and over 80 golf courses within 20 miles of Tampa



REMOTE AND HYBRID READY

- 24 broadband providers with 100% broadband coverage (Broadband Now)
- #4 best US city for remote workers (Rent Café)
- #3 city for coworking spaces, with 12 shared office spaces per 100k residents (Coworking Café)

#4 **BEST US CITY FOR
REMOTE WORKERS**
(Rent Café)

#3 **CITY FOR
COWORKING SPACES**
(Coworking Café)



EDC Services

The Tampa Bay EDC is here to help you expand your local business or relocate your company to this thriving area.



“The Tampa Bay EDC plays an integral role in bringing businesses and community leaders together so we can plan for our long-term needs and work collaboratively to grow and strengthen the workforce.”

– Archie Collins, President and CEO, Tampa Electric

Tampa Bay EDC Services

Tampa Bay is a leading location for site selection in North America. Companies are flocking to the area to take advantage of the diverse talent pool, pro-business leadership, lower business costs and collaborative community. Local companies of all sizes and across industry sectors are thriving in Tampa. Our business development team can provide a variety of services and resources to make your expansion or relocation easier.

- Access to business and community leadership
 - Liaison to local government agencies
 - Custom research and market intelligence
 - Real estate searches and availability
 - Permitting assistance
 - Labor cost analysis
 - Job creation incentive packages
- Training grants
 - Workforce screening and recruitment assistance
 - Export assistance
 - Facilitation of supplier connections
 - Tax exemption programs
 - Training provider recommendations
 - Education connections

Expand Your Business



SUCCESS STORY: AMGEN

Amgen, one of the world’s leading biotechnology companies, was considering locations for a new capability center that could deliver on three main criteria: access to talent, favorable business location, and the presence of a strong and growing biopharma cluster. After visiting with local government officials, peer companies, business leaders, and educational partners, it was clear Tampa had the collaborative business community and right mix of talent the company needed. But it was the growing biopharma cluster already underway here – with Bristol Myers

Squibb and Johnson & Johnson having similar operations – that ultimately pushed Tampa ahead of the pack. After evaluating and eliminating 300+ markets, Amgen chose Tampa, proving that our community can compete with any market across the country for major life sciences and shared services projects. Amgen opened its capability center in Tampa in 2017 and has been thriving here ever since, far surpassing its original plans to hire more than 400 locally.

SUCCESS STORY: COKE FLORIDA

With a territory that covers more than 21 million consumers across 47 Florida counties, including the state’s major metropolitan areas, Coca-Cola Beverages Florida needed a location that provided access to the entire state. In June 2022, Coke Florida broke ground on a new 800,000 square-foot, state-of-the-art Sales and Distribution Center that will bring most of its 800 associates across sales, manufacturing, and distribution together on one campus.



SUCCESS STORY: OPSWAT

Tampa Bay quickly established a reputation as the Southeast’s top cybersecurity destination, which was further solidified when OPSWAT chose to relocate its corporate headquarters from San Francisco to Tampa in 2021. The location on the East Coast positioned the company to better support its growing customer base. Along with the corporate relocation, OPSWAT plans to hire 100 new employees in Tampa to add to its current 350-person global workforce.

800,000 sf

state-of-the-art Sales and Distribution Center

800 associates

across sales, manufacturing, and distribution together on one campus

21M consumers

across a territory that includes 47 Florida counties



CONTACT US

For more information on how the EDC can help your company, contact Mitchel Allen, SVP, Economic Development, info@tampabayedc.com or call **813-218-3300**.