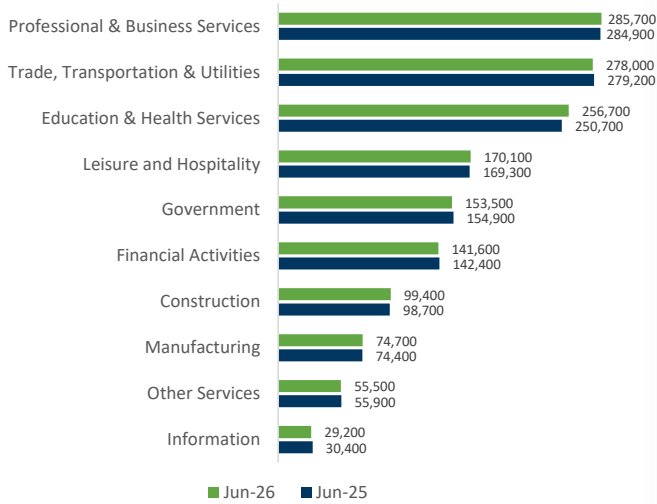
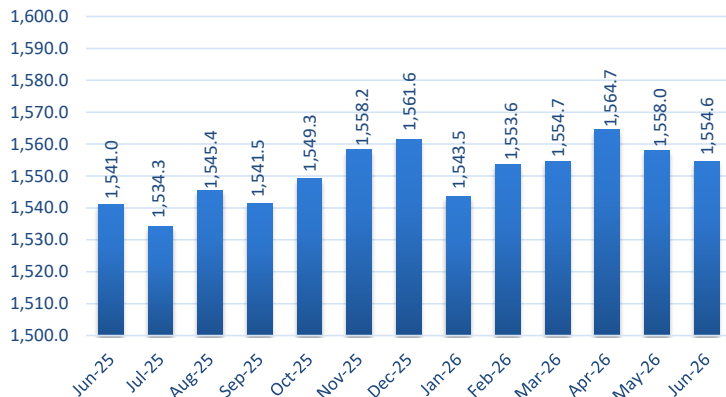


Tampa's total nonfarm payroll employment saw a gain of 3,600 jobs since June 2025. Of the 25 Florida metro areas, 19 showed job gains with the largest in Orlando-Kissimmee-Sanford (+20,600 jobs, +1.4%), North Port-Bradenton-Sarasota (+4,000 jobs, +1.1%), and Lakeland-Winter Haven (+3,800 jobs, +1.4%). The largest employment gains in Tampa were in education and health services (+6,000), professional and business services (+800) and leisure and hospitality (+800). Professional and business services, trade, transportation, and utilities, and education and health services account for over half off the employment. In the past five years, Florida regions outpaced the national growth. Despite recent job losses, overall employment remains strong, reflecting regional resilience and sector shifts.

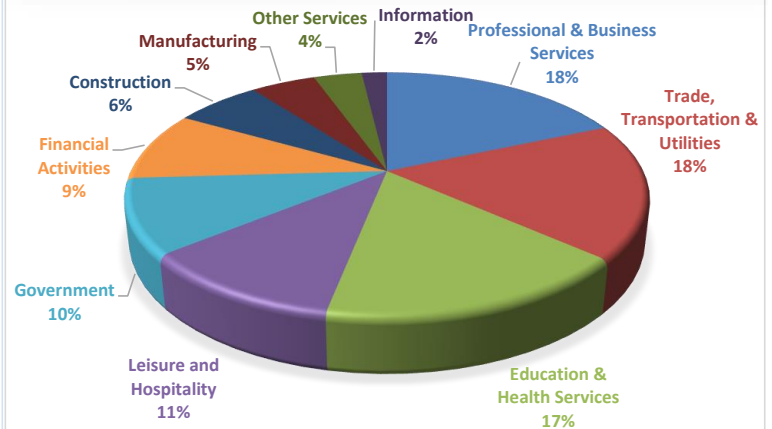
TAMPA MSA INDUSTRY EMPLOYMENT YOY



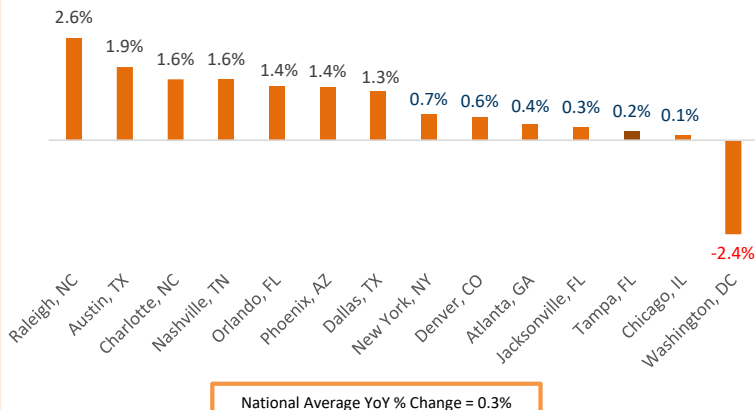
Monthly Total Nonfarm Employment Trend (000)



MAY 2026 INDUSTRY SHARE



Total Nonfarm Employment % Change by Metro Between June 2025 and June 2026



5-Year Annual Nonfarm Employment Growth By Region

Between 2021 and 2025 nonfarm employment in all Florida regions grew faster than the nation

Annual Nonfarm Employment Not Seasonally Adjusted

Year	National	Florida	Tampa MSA	Hillsborough County
2021	146,285,000	8,929,300	1,405,600	713,110
2022	152,520,000	9,438,300	1,482,500	749,607
2023	155,868,000	9,765,200	1,528,600	780,078
2024	157,693,000	9,933,100	1,544,600	789,442
2025	158,457,000	9,989,400	1,551,500	791,916
5-Year Growth	8.3%	11.9%	10.4%	11.1%

Source: U.S. Bureau of Labor Statistics

Hillsborough County based on quarterly census prelims employment between Jan-Sep 2025